* Will Harvey (APD)- Speaker
  + 13 years on the force
  + “Enjoy your time here, but let’s do it safely”
  + (512) 974- 8123
  + [William.harvey@austintexas.gov](mailto:William.harvey@austintexas.gov)
  + Why would you get called…
    - Parking violations
    - Noise complaints
    - Public intoxication
  + Top things get a party closed down (we don’t want to shut you down)
    - No one under 18 years old (shut down and jail… sudden death)
    - Drunks passed out and pushed aside (shut down and couldn’t get a permit for 6th months)
    - Lose control of the party (barreling over the party trying to get in, beer bottles thrown at police)
    - More than happy to help if people are honest (we have a problem and we need help…)
      * They will respect you and no repercussions on the fraternity
      * If someone is too drunk and needs help, call 911 (innocent bystander)
    - SAE has a long sanction with no permit, got hit by a beer thrown when police walked in
* SFL Messages
  + Marylyn and Grace introductions
    - Grace- worked as IFC Advisor in Kansas
    - Do we have a relationship… let’s work together…
  + Important Dates/Expectations/Information
    - Program Calendar
    - Good standing program (minimum expectations of being an engaged member to the community)
      * Some administrative
      * NEW: share philanthropic efforts
  + Hazing Prevention:
    - Not just about being on campus. It is one person or group of people
      * Subset of the group that has an idea that has gotten out of control
      * Endangerment to physical and mental health (compromise success on campus with school and in life)—it has evolved (mental health)
    - Maintaining officers and traditions
      * Adjudication is going to be based off the evolution
    - Fall 2016 (19 reports)
    - 2017 (35 reports)
    - Survey: (lots of data, refer to the sheet)
      * The term “hazing” wasn’t utilized until the middle of the survey, they simply talked about actions and behaviors first
      * 31% was aware of hazing activities before they joined
      * 30% posted about hazing in social media
    - Cultural norm on this campus (higher than many other similar institutions)
  + Open question: ”how do we make up for a gap of knowledge about hazing”—especially as UT students are expecting it all to happen
    - First comment
      * Fact Member: What constitutes hazing. We have expanded the definition to things such as beer pong and large consumption. That is not hazing. There is a big difference between that and cattle prodding.
      * Marylyn response: context matters. We ask a lot of questions because we have to on behalf of the university. Scavenger hunt hazing?
      * Fact member: seemingly harmless behavior can be considered hazing when there is a cohorsive environment
    - Second comment:
      * Chapter president: lynch pin is endangerment. What is endangerment? The victim or the fraternity?
      * Marylyn response: good point, look more into it. But again, scenario or context that matters
    - Third Comment:
      * Fact member: cattle prod, calisthenics, forced consumption of anything0 we should eliminate
  + Findings:
    - 70% not an effective way to create bonding
    - 94% do not need to be hazed to be able to belong to the group! Closed point to 100%-- feelings are not tied up to hazing
      * could be ok without the hazing aspect
  + Comments from Fact member:
    - You can tell its hazing by the result
    - Every code constitutes zero hazing
    - Perfect example: ATO selling house and are officially never coming back
* Jud Horris—President of the NIC
  + “it’s been a hard 2 years from all fraternities”
  + What is the most important thing we can do to address problems
    - Software
    - Risk management
    - Hazing in a meaningful way
  + Alcohol
    - By September 1 of next year all hard alcohol is officially banned at parties
      * People are going to hospital because of hard alcohol
      * 5,000 students have been asked and it is the simple thing to explain
    - reasonable strategy that keeps the most amount of people safe
    - something had to be done with the amount of people dying
  + Social-Safe-software to have a great time and be more organized
    - Uber for parties (check in at the door), GPS is there. You know when they come and you know when they leave
    - Do we want to test it out?
      * Theory-- drink beer and throw organized parties
  + Working with state legislator advocating for reasonable penalties and advocate on the students behalf
  + Sigma Chi house dad remarks:
    - It worked at Sigma Chi… framed it as “it’s in our best interest”
* Banning hard alcohol discussion:
  + Worried about extra pre-gaming…
    - What would you do if someone had been pre-gaming
  + Liability exposure when you’re not the one providing
    - If you’re not serving the hard alcohol, you’re breaking the causation. You don’t become as liability and have to pay at the end of the day, but proof is hard
    - How do you prove where she/he brought the alcohol… you would hit every party that the person went to that night?
  + What this rule does:
    - Minimize the risk/liability of hard alcohol problems... we are almost without insurance.
  + Taking effort to minimize helps with our liability
    - Fact- 18 people have charges and are tainted for life
  + Outcomes of misfortune
    - Florida state, LSU, Texas State, Penn state
      * If someone dies there needs to be a do-process when they do follow the rules –President of NIC
      * President of NIC- “a strong IFC (chapter presidents + Exec)” come together to make a change
        + Advocate and own polices that is our rules not the universities rules
      * Alabama, Auburn and many “large football schools” are moving in the same direction
      * Rather drive the car the responding to something else
      * Presidents and vice presidents are coming together and saying we need to fix this
        + Blending the enforcement with student leaders. Let’s find a common ground
* PROBLEM: we need everyone’s participation
  + Encourage everyone to participate
* Discuss trashcan punch-
  + Very good reason to not take responsibility to what goes in there
    - Most drugging situations come from this punch (Xanax)
    - No way to predict what Is actually
  + Part of no hard alcohol is no trashcan punch
* University wants us to take charge of the agenda, not drive the charge
* IFC Agenda
  + Peter Driscoll (IFC President)
    - “IFC has failed to do responsibilities. we are supposed to be the legitimacy of the rules within the community”
    - Agenda:
      * Hazing and Hard Alcohol
        + Hazing- incredible double standard… you talk one thing and you do a different thing
        + Higher standard for hard alcohol- inflection point of all of us starting to walk the walk
        + Start working with FACT and the University
* 2:00 SAC meeting room on second floor- Risk management meeting